

# Great Lakes Fishery Commission

#### **Research Associate in Coregonine Restoration**

Great Lakes Fishery Commission (GLFC). Ann Arbor, Michigan.

#### **Job description:**

We seek candidates to fill a two-year (with additional years of funding possible, pending funding and satisfactory performance) Research Associate position to implement methods in support of conservation and restoration planning for native Great Lakes fishes. Planning methods have been developed and approved by fishery managers but have not yet been implemented. The incumbent would help to 1) facilitate the delineation of spatial units where restoration or conservation activities could occur by acting as a knowledge broker to compile and synthesize data and convene experts from a variety of multi-national institutions (e.g., state, Tribal, First Nation, federal, non-government organizations, universities) and perspectives (Indigenous and non-Indigenous knowledge systems) via in-person or virtual gatherings or workshops, surveys, interviews, or other means; 2) organize and moderate threats assessments for spatial units of restoration or conservation priority through expert elicitation (including Indigenous knowledge holders) via workshops; 3) collaborate with scientists leading other planning steps (e.g., habitat modeling, threats assessment, population viability analysis) in support of native fish conservation and restoration; 4) write papers and reports describing results of implementing the coregonine conservation and restoration planning methods. The successful candidate will work closely with colleagues at GLFC and the USGS Great Lakes Science Center (GLSC) as well as partners throughout the basin. Although an employee of the GLFC, the successful candidate will be stationed at the GLSC in Ann Arbor and embedded with a team of scientists working on coregonine conservation and restoration. The annual salary is \$75,000 and includes benefits. The start date is August 2023 or as negotiated.

### **Qualifications:**

A wide variety of backgrounds will be considered. Ideal candidates will possess a PhD in the natural or social sciences, an MS with several years of relevant experience, or an Indigenous scholar/knowledge holder with equivalent experience. Desirable skills include data compilation and synthesis, knowledge bridging or brokering, and previous experience working with Indigenous Nations and Indigenous knowledge systems. Expertise in facilitation, coordination, or expert elicitation on natural resource topics is preferred; background on the Laurentian Great Lakes, conservation, restoration, or fisheries is ideal, but not required.

## How to apply:

Applications must include: (1) a cover letter that describes your interest and qualifications for the position and (2) a current curriculum vitae; and (3) contact information for at least three references. Applications should be sent electronically (with Coregonine Research Associate application in the Subject) to:

Andrew Muir (<a href="research@glfc.org">research@glfc.org</a>)
Great Lakes Fishery Commission
2200 Commonwealth Blvd, Suite 100, Ann Arbor, MI 48105

The position is open until filled. Review of application will begin June 30, 2023.

